

Woods Memorial Library, Barre

FY19

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Goal: Serve as a Community Resource Center

Objectives	Actions	Timeframe for Activity	By Whom (optional)
To expand upon the library's potential to serve as a community resource center where residents can access all types of media, technology and information in-house or virtually.	Update library technological capabilities by adding new computers and other technologies for users to experiment with in the library. Add fiber to the building to increase Internet speeds	FY17-FY22	
	Update Library's Internet Use Policy, including WiFi usage. Update the website for easier usability.	FY17-FY18	Director and the Board of Trustees
	Increasing WiFi capabilities to reach beyond the walls of the Library to extended to the Barre Common.	FY17-FY18	
	Update the Library's website including the addition of short video explanations of how to access and use C/W MARS services to the library's website to enhance use of the online catalog for all types of learners.	FY18-FY20	
	To use universally accessible principles to promote inclusivity and to maximize the potential of access to information. For example, make peripheral computer devices available.	FY18-FY22	

	To assess the library space and users' needs within the space to develop future plans for comfortable seating areas, meeting room needs, and Internet access points.	FY19	Director
Continue to expand community partnerships with cultural, civic, and social groups, and businesses, associations, and organizations.	Co-sponsor programs and informational meetings in the library and within the community. Provide information to the public about opportunities offered by these partners.	FY 18-FY22	Director and Youth Services Librarian
	Update Meeting Room Policy and advertise available meeting spaces to groups in town.	FY18	Director and the Board of Trustees
	Continue to work with other area libraries, non-profits, and museums to provide shared training and networking opportunities	FY18 -FY22	Director

Goal: Create Young Readers

Objectives	Actions	Timeframe for Activity	By Whom (optional)
To motivate and inspire children ages 0 to 12 to read, learn, and feel connected with their library.	Work to expand and strengthen partnerships with local educational institutions.	FY19 -FY22	Youth Services Librarian
	Work with schools to provide relevant materials for student projects and research through collection development and inter-library loan.	FY19 -FY22	Youth Services Librarian
	Encourage new youth patrons by facilitating elementary school field trips to the library for activities and instruction.	FY19 -FY22	Youth Services Librarian
	Provide programming that meets the interests of children and families, including STEM opportunities.	FY19 -FY22	Director, Youth Services Librarian and community partners.
To provide parents, caregivers and service providers of young children with the tools necessary to encourage and foster young readers.	Host speakers at the library to discuss topics like early literacy and provide dual programs for children simultaneously so parents may attend alone.	FY19 -FY22	Director, Youth Services Librarian and community partners.

	Provide readers' advisory lists for various age groups by subject by using the Novelist feature within the online catalog. Continue to teach families how to use this feature.	FY19-FY22	
	To use the children's space as a place to display informational posters and materials that supports parents' roles in fostering their child's early reading skills, cognitive development skills and social emotional growth.	FY19-FY22	Director, Youth Services Librarian and community partners.

Goal: Inspire Lifelong Learning

Objectives	Actions	Timeframe for Activity	By Whom (optional)
To motivate all age groups to continue to expand their horizons, while maintaining a strong connection with their library community.	Increase programming and support for patrons, including readers' advisory services, academic support, and, as needed, training using online resources.	FY19-FY122	
	Encourage staff to take continuing education courses or participate in relevant professional development opportunities.	FY18 -FY22	Director and the Board of Trustees
	Provide basic, intermediate, and advanced classes on using the Internet, experimenting with emerging technology, and searching proprietary databases.	FY19 -FY22	Director and Other Staff.

	Support cognitive development and social-emotional well-being for ages birth to 5 years old with library materials and programs for children and caregivers.	FY19 -FY22	
	Provide as needed one-on-one instruction to patrons when using library hardware and software to assist with information finding and/or empower patrons' continued usage.	FY19 -FY22	
To maximize opportunities to share a wide variety of art, nature, history, and culture with patrons.	Co-sponsor programs with other local institutions covering topics such as energy conservation, cooking/baking, local history, crafting/workmanship, the arts, etc.	FY19 -FY22	
	Collaborate with local artists to share their pieces (including sculpture) in the designated art area.	FY19 -FY22	
	Create collections of material specific to local historic people and places, and highlight the collections with relevant programs and community partnerships.	FY19 -FY22	

Goal: Stimulate Imagination

Objectives	Actions	Timeframe for Activity	By Whom (optional)
To provide materials and programs that excite patrons' imaginations and provide pleasurable reading, viewing and listening experiences.	To evaluate the collections and provide materials that meet popular demand; and create space for said collections with continued maintenance and weeding practices.	FY 17-22	Director
	Create monthly displays that entice library users to experience materials they may not choose.	FY17-18	Staff
	Continue to provide access to e-content for online users through C/W MARS	FY17-18	Director and the Board of Trustees